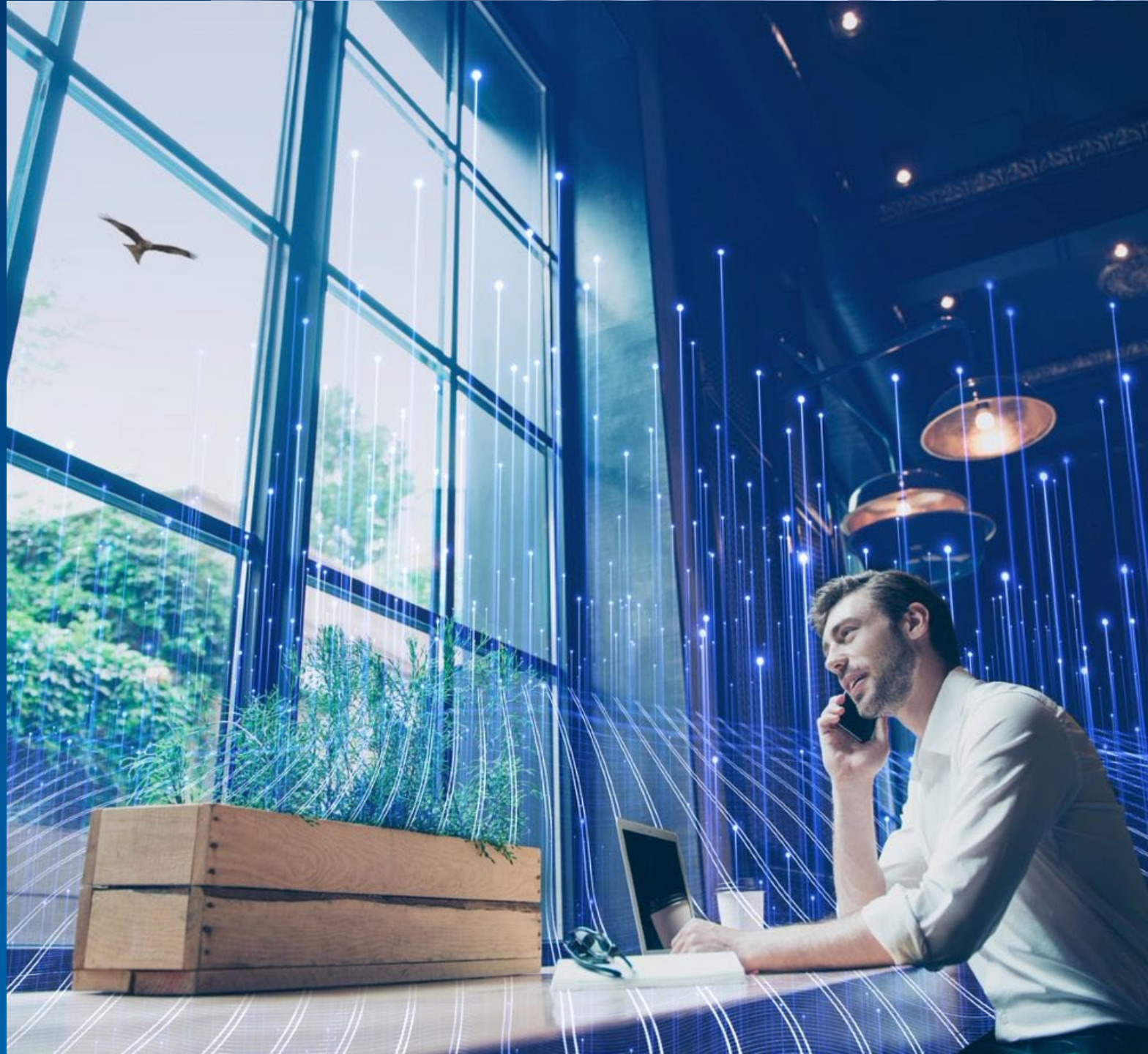


At Johnson Controls, we transform the environments where people live, work, learn and play

As the global leader in technology that powers smart, healthy and connected buildings, our mission is to reimagine the performance of buildings to serve people, places and the planet.

And we've been doing it since 1885.



Sustainability has been at the heart of our business since its inception and is fundamental to everything we do

- 2003** Johnson Controls publishes its first sustainability report and joins EPA Climate Leaders Program
- 2004** Johnson Controls became one of the first companies to become a U.N. Global Compact signatory
- 2007** Chosen as World's Most Ethical Company for the first time. As of 2021, on the list 14 times
- 2018** 100 percent of our U.S. manufacturing electricity consumption offset with renewable energy, a commitment we continue
- 2020** One of the first industrial companies to issue a Green Bond in the U.S. in 2020. Linked senior revolving credit facility to specific sustainability metrics in 2019
- 2021** Named Corporate Knights Most Sustainable Corporation in the World and Forbes Best Employer for Diversity
- 2021** Sustainability and diversity performance goals are required for our CEO and executive team. Our CEO reports progress quarterly to the board of directors
- ~50%** of our revenue contributes to the clean economy. **~75%** of R&D is directed to sustainable products & solutions

Delivering sustainability



Improving our operational footprint



2025 Global Sustainability Strategy



Solutions

Provide increasingly sustainable products and services

Integrate sustainable design for products and services identified as having the highest environmental and social impact



People

Foster a culture of sustainability that engages and attracts people who want to make a difference

Volunteer 2.5 million hours and establish employee engagement groups globally, furthering the United Nations Sustainable Development Goals



Partnerships

Lead in global sustainability partnerships

Leverage our impact through at least three strategic global sustainability partnerships



Performance

From a 2017 baseline we are delivering:

25%

reduction for energy and greenhouse gas intensity

10%

reduction for water use at stressed locations

25%

of manufacturing locations landfill-free

25%

reduction in recordable safety incidents

Increase

diverse supplier spend at a rate exceeding revenue growth



Governance

Demonstrate our commitment from the top

Continue integration of sustainability into company goals and decision-making



Strengthening Our ESG Leadership with New Ambitious Commitments

GLOBAL ESG STRATEGY ALIGNED WITH UN GLOBAL COMPACT



ENVIRONMENTAL

Climate change solutions
Reducing waste
Reduce water consumption
Sustainable products / solutions



SOCIAL

Ensuring a safe & healthy working environment
Culture of Diversity & Inclusion
Talent development
Community engagement



GOVERNANCE

Board diversity
Pay for performance
Stakeholder engagement
Reporting transparency



Set science-based targets by 2030 consistent with the most ambitious 1.5°C IPCC scenario



Net zero carbon emissions by 2040



100% renewable energy usage by 2040



Direct 75% of R&D to new product development to sustainable solutions

2x

Double customers' annual avoided emissions



Double the representation of women leaders globally and minority leaders in the United States within 5 years



Launch initiative to educate next generation of diverse sustainable building industry leaders; partnering with HBCUs



Elevate sustainability as KPI for preferred suppliers; encourage suppliers to cut their own emissions



Launch an initiative focused on underserved markets and increase spend with women and minority owned businesses



Link executive compensation to sustainability and diversity goals to drive leadership accountability



Sustainability oversight elevated to Board of Directors & integrated into Enterprise Risk Management



Non-Financial reporting align with recommendations of the Task Force for Climate-related Financial Disclosures (TCFD)



Maintain Board diverse in gender, ethnicity, citizenship & skills



We are honored to be recognized



Awarded World's Most Ethical Company in 2021 by Ethisphere for the 14th time since 2007



One of just 45 companies awarded the Terra Carta Seal, recognizing companies who are leading their peers in creating genuinely sustainable markets



Named in Corporate Knights' 2021 Global 100 index as one of the 100 Most Sustainable Corporations in the World



Johnson Controls recognized by CDP for Leadership in Climate Action



MSCI AAA rating since 2018



Named amongst the top two companies in our industry by Sustainalytics



CLEAN200™

Honored as one of the Carbon Clean 200 by Corporate Knights and As You Sow since 2016



Named one of the 100 Best Corporate Citizens in 2021 for the 16th year in row



Awarded Prime status by ISS ESG



Ecovadis Gold Sustainability Rating since 2019



Johnson Controls named to prestigious Financial Times Europe Climate Leaders list



FTSE4Good

FTSE4Good Index Series and FTSE Environmental Opportunities 100 Index

S&P 500 ESG Index

Listed on the S&P ESG Index



Named to Euronext Vigeo Eiris World 120 and U.S. 50



Listed on the Calvert Responsible Index since February 2009



Since 2004, Johnson Controls has been committed to the UN Global Compact and its principles of human rights, labor, the environment and anti-corruption.



ENERGY STAR Most Efficient 2020



Johnson Controls ranked on Forbes Best Employers for Diversity List 2021

